



OFFICE OF THE COORDINATOR

**ANNOUNCEMENT OF SHORTLISTED CANDIDATES FOR THE POSITION OF TEACHING AND RESEARCH ASSISTANT UNDER ELMA PROGRAM**

To all candidates who applied for the position of teaching and research assistant under ELMA program. We are pleased to inform you about the shortlisting decisions as indicated in the table below:

No	Names	Decision	Observation
1	BISANGABAGABO Gilbert	Shortlisted	Fulfills the requirements
2	BIZIMANA Gilbert	Shortlisted	Fulfills the requirements
3	HABUMUGISHA Emmanuel	Shortlisted	Fulfills the requirements
4	ISHIMWE BAZAKARE Marie Laetitia	Shortlisted	Fulfills the requirements
5	TWIZEYIMANA Laurence	Shortlisted	Fulfills the requirements
6	MUTIJIMA Vital	Shortlisted	Fulfills the requirements
7	UWAMAHORO Ronah	Shortlisted	Fulfills the requirements
8	MUKESHIMANA Aline	Shortlisted	Fulfills the requirements
9	UMUBYEYI Pacifique	Shortlisted	Fulfills the requirements
10	UMUGWANEZA Leoncie	Not shortlisted	No required working experience
11	HATEGEKIMANA Viateur	Not shortlisted	No required working experience
12	MUKOBWAWASE Ingrid	Not shortlisted	No required degree

**Note:** For any candidate who wishes to appeal to the above results, he/she is invited to submit his/her request through e-mail at [spiurecruitment@gmail.com](mailto:spiurecruitment@gmail.com) not later than Wednesday November 1<sup>st</sup>, 2023 at 5pm

**Done at Kigali on 30<sup>th</sup> October 2023**

Immaculate BUGINGO  
Coordinator  
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University of Rwanda

