



**Re-Advertisement of Internal Job Opportunities for the Academic Leadership Positions (Deans, Deputy Deans and Academic Directors at college level)**

The University of Rwanda wishes to recruit qualified UR Academic Staff to fill the following Academic and Research leadership positions.

<b>S/N</b>	<b>Post</b>	<b>College/School</b>	<b>Minimum requirements</b>
<b>1</b>	<b>Dean</b>	School of Law – CASS	<ul style="list-style-type: none"><li>• PhD in relevant field per the College requirement</li><li>• Evidence of at least 3 years of experience at senior position in higher education institution</li><li>• At least four years of teaching in one of the key disciplines of the College.</li><li>• At least 3 Publications in the peer reviewed journal</li></ul>
		School of Education-CE	
		School of Nursing & Midwifery – CMHS	
		School of Public Health - CMHS	
		School of Dentistry - CMHS	<ul style="list-style-type: none"><li>• Master Degree in Dentistry</li><li>• Evidence of at least 3 years of experience at senior position in higher education institution</li><li>• At least four years of teaching in one of the key disciplines of the College.</li><li>• At least 3 Publications in the peer reviewed journal</li></ul>

2	Deputy Dean	School of Engineering – CST	<ul style="list-style-type: none"> <li>• PhD in relevant field per the College requirement</li> <li>• Evidence of at least 3 years of experience at senior position in higher education institution</li> <li>• At least four years of teaching in one of the key disciplines of the College. At least 3 Publications in the peer reviewed journal</li> </ul>
		School of Architecture & Built Environment - CST	
		School of ICT-CST	
		School of Public Health - CMHS	
		School of Nursing & Midwifery – CMHS	
		School of journalism & Communication – CASS	
		School of Arts and Languages – CASS	
		School of Law – CASS	
		School of Governance – CASS	
		School of Business – CBE	
		School of Economics – CBE	
3	Director of Research and Innovation	College of Science & Technology (CST)	<ul style="list-style-type: none"> <li>• PhD in any field</li> <li>• Academic rank of Associate Professor or Above</li> <li>• At least five (5) years working experience in the area related to teaching and research</li> <li>• Evidence of significant peer reviewed publication is preferred</li> </ul>
		College of Medicine and Health Sciences (CMHS)	

4	Director of Teaching & Learning Enhancement	College of Business & Economics (CBE)	<ul style="list-style-type: none"> <li>• PhD in Education</li> <li>• At least three (3) years working in higher learning institutions</li> <li>• Significant experience in pedagogy, teaching and instructional methods will be preferred.</li> </ul>
6	Director of Centre for Life Long Learning and Professional Dvpt	College of Business & Economics (CBE)	<ul style="list-style-type: none"> <li>• PhD in relevant field</li> <li>• At least 3 years' experience in the development of academic programs including assessment strategies, quality assurance and enhancement;</li> <li>• At least 3 years' experience in pedagogy, teaching and instructional methods</li> <li>• Having professional certificate is preferable</li> </ul>
7	Director of Centre for Mental Health	College of Medicine and Health Sciences (CMHS)	<ul style="list-style-type: none"> <li>• PhD in Mental Health or Clinical Psychology</li> <li>• Must be at senior Lecturer rank</li> <li>• At least 5 years' experience in Clinical Psychology or Mental health</li> <li>• At least 10 Publications in the peer reviewed journal</li> </ul>
8	Director of Center for Conflict Management	College of Arts and social Sciences (CASS)	<ul style="list-style-type: none"> <li>• PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas</li> <li>• Minimum of 3 years of working experience in related fields.</li> </ul>

9	Director of the Center for Gender Studies	College of Arts and social Sciences (CASS)	<ul style="list-style-type: none"> <li>• PhD Degree in Gender Studies</li> <li>• At least 3 years working experience in the area related to teaching and research in gender</li> <li>• At least 5 publications in the area of Gender Studies</li> </ul>
10	Director of the Center for Legal Aid Clinic	College of Arts and social Sciences (CASS)	<ul style="list-style-type: none"> <li>• PhD in Law</li> <li>• At least 3 years working experience in Legal aid and mediation</li> </ul>

**Application Procedures:**

Interested candidates should submit their motivation letter addressed to Vice Chancellor and detailed curriculum vitae to [dir.hr@ur.ac.rw](mailto:dir.hr@ur.ac.rw) and copy to [urrecruitment9@gmail.com](mailto:urrecruitment9@gmail.com) not later than 15/01/2022.

Done at Gikondo on 29/12/2021

*for* 

**Prof. Nosa O. Egiebor**  
**Deputy Vice Chancellor for Academic Affairs and Research**

