

Pre-selection and shortlisting report for “Improving gender balance in the transition from STEM secondary education to STEM higher education in Rwanda” Project.

Background

The project entitled *“Improving gender balance in the transition from STEM secondary education to STEM higher education in Rwanda”* is a five-year project (September 2022 to August 2027), implemented by universities KU Leuven in Belgium and University of Rwanda in Rwanda, under the funding of the Flemish Interuniversity Council (VLIR-UOS). The project has two aims: (i) understanding the mechanisms behind gender imbalance in the transition from STEM secondary education to STEM higher education in Rwanda; and (ii) strengthening strategies to overcome gender imbalances.

One of the major components of this project will be the sponsorship of **two full-time PhD candidates**, who will be enrolled at KUL. These should be junior academic staff at the University of Rwanda, as a way to build capacity for UR academic staff. It is in this regard that a call was sent out for applicants for the PhD positions. (See attached the call)

Members of the shortlisting committee

1. Prof. Cecil Meeusen (KUL)-Chairperson
2. Prof. Veerle Draulans (KUL) - Member
3. Prof. Alphonse Uworwabayeho (UR) - Member
4. Dr. Dieudonne Uwizeye (UR) - Member
5. Dr. Mercellin Rutegwa (UR) - Member
6. Dr. Jolly Rubagiza (UR) - Reporter

Meeting agenda

The Pre-selection meeting was held on Monday 19th December starting at 3.00 to 4.30 pm. It was an online meeting.

The agenda was only one item: Pre-selection and shortlisting of applicants for the PhD scholarships under the mentioned project.

Summary on applications received

Altogether a total number of 6 candidates applied, all applicants were female. They are all employed as Assistant Lecturers at the University of Rwanda, but from different colleges: Namely, 3 were from UR-CE, 2 from UR-CASS and 1 from UR-CBE (see excel sheet attached for details).

Screening of candidates meeting general eligibility criteria

Out of the 6 applicants, only 2 candidates meet the basic criteria. 3 candidates do not meet the age eligibility and 1 does not have the required degree background. (See attached details on excel sheet).

Table of evaluation

See attached the excel sheet.

Outcome of the shortlisting

After reviewing the applications, the select committee decide that only 2 candidates can qualify to be invited from the interview. These are:

1. Cecile Nyiramanzi – Assistant Lecturer, UR-CASS
2. Dianah Musafiri – Assistant Lecturer, UR-CBE

Signed: Prof. Cecil Meeusen -



Project Promoter (KUL)- Chairperson of Committee

Signed: Dr. Jolly Rubagiza -



Project Promoter (UR) – Reporter for Committee

