



**JOB OPPORTUNITIES**

The College of Medicine and Health Sciences (CMHS) is one of the 7 Colleges that operates under the University of Rwanda. The College of Medicine currently has five schools namely: Dentistry, Health Sciences, Nursing and Midwifery, Medicine and Pharmacy and School of Public Health. CMHS plays a central role in the social and economic development of the nation through training of Medical doctors and Health professionals. It is in this regard that the College is looking for competent and qualified candidates for the positions captured in the table below:

**1. School of Nursing and Midwifery**

SN	Position	Job description	Job specification	Required staff
1	Associate professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>	<ul style="list-style-type: none"> <li>PhD in Midwifery or Women Health or Maternal Child Health (1) or Professional doctorate in relate field</li> <li>7 years of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas:               <ul style="list-style-type: none"> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> </ul> </li> <li>A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> <li>Have at least five publications published in a recognized peer reviewed journal</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> </ul>	1

## 2. School of Public Health

SN	Position	Job description	Job specification	Required staff
1	Professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars</li> </ul>	<ul style="list-style-type: none"> <li>PhD in Epidemiology with a medical background</li> <li>At least 15 publications in peer-reviewed, indexed journals</li> <li>Proven experience in supervising PhD students</li> <li>Demonstrated track record in grant writing and securing research funding</li> <li>Excellent written and verbal communication skills in English</li> </ul>	1

## 3. School of Medicine and Pharmacy

SN	Position	Job description	Job specification	Required staff
1	Associate professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> <li>Engage in joint grant writing and application with other faculty in the department</li> </ul>	<ul style="list-style-type: none"> <li>PhD in Pharmacognosy</li> <li>5 years of work experience,</li> <li>Evidence of knowledge production by having at nine (9) publications in a recognized peer reviewed journal</li> <li>Evidence of at least 2-won research Grants</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> <li>Have a good command of English (Oral and Written).</li> </ul>	1

#### 4. School of Dentistry

SN	Position	Job description	Job specification	Required staff
01	Lecturer or Senior lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching, research and administration duties as may be allocated by the Head of Department</li> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor in Dental surgery with Master in Dental Surgery (or equivalent) in the following specialties:               <ul style="list-style-type: none"> <li>○ Prosthodontics (1),</li> <li>○ Pediatric Dentistry (1)</li> <li>○ Restorative Dentistry and Endodontics (1)</li> <li>○ Oral Medicine and Radiology (1)</li> </ul> </li> <li>• Have at least 2 publications if applying for lecturer position published in a recognized peer reviewed journal.</li> <li>• Have at least 5 publications if applying for senior lecturer position published in a recognized peer reviewed journal along with at least 3 years of teaching experience.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice in the country where there are presently employed.</li> </ul>	4

#### 5. School of Health Sciences

SN	Position	Job description	Job specification	Required staff
1	Assistant Lecturer	<ul style="list-style-type: none"> <li>● Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>● Participate in continuous professional development.</li> <li>● Carrying out such related duties that may be allocated by the Head of Department/Dean/ Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Master's degree in Prosthetics/ Orthotics OR Rehabilitation (or Health related) studies with bachelors in Prosthetics/ Orthotics</li> </ul> <p>Additional requirements:</p> <ul style="list-style-type: none"> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice</li> <li>• Teaching experience in Higher Learning Institutions will be an added advantage</li> </ul>	3

## REQUIRED DOCUMENTS

Applicant is required to submit the following documents:

- Application letter addressed to the Principal of College of Medicine and Health Sciences- University of Rwanda
- Curriculum Vitae/ Resume
- Copy of Degree Certificate
- Copy of National Identity Card or copy of the passport for non-Rwandan.
- Copy the equivalence of the degree issued by the Higher Education Council in case the Degree certificate was obtained from Abroad (Outside Rwanda) (Applicable for Local applicants). Expatriates will be required to provide such documents after being employed.
- Evidences proving publication (where publication is required)
- Valid license for clinical practice (where required).

- **Mode of Application:**

Applicants meeting the stated requirements and meeting the required criteria are invited to submit their application through the following addresses:

SN	School	Email address
01	Applicants in the School of Dentistry	recruitmentoffice2024@ur.ac.rw with a copy to recruitmentdentistry2024@ur.ac.rw
02	Applicants in the School of Health Sciences	recruitmentoffice2024@ur.ac.rw with a copy to recruitmenthealthsciences2024@ur.ac.rw
03	Applicants in the School of Nursing and Midwifery	recruitmentoffice2024@ur.ac.rw with a copy to recruitmentnursing2024@ur.ac.rw
04	Applicants in the School of Medicine and Pharmacy	recruitmentoffice2024@ur.ac.rw with a copy to recruitmentmedicine2024@ur.ac.rw
05	Applicants in the School of Public Health	recruitmentoffice2024@ur.ac.rw with a copy to recruitmentpublichealth2024@ur.ac.rw

**The deadline** for application is **22May 2026 at 5: 00 PM** (Date to be determined). Shortlisted candidates will be posted on : [www.ur.@ac.rw](http://www.ur.ac.rw)

Done at UR-Remera Campus on 12 May 2026

  
**Prof. Abraham HA. MITIKE, MD**  
**Principal of College of Medicine and Health Sciences**

