



**CALL FOR APPLICATION OF FACULTY MEMBERS AT THE COLLEGE OF MEDICINE
AND HEALTH SCIENCES – UNIVERSITY OF RWANDA.**

I. BACKGROUND

The University of Rwanda in collaboration with the Ministry of Health received funding from ELMA Foundation to implement a program entitled “National Strategy for Health Professions Development 2020-2030 By establishing the faculty, equipment, and infrastructure to build and sustain training for the paediatric workforce for expanded access to quality child health services”. The program will support the implementation of the National Strategy for Health Professions Development 2020-2030 (NSHPD). With this strategy, the University of Rwanda, intends to recruit the faculty in the department of paediatrics and child health who will contribute to teaching and learning under the direct supervision of the department chair and fellowship directors.

II. GENERAL REQUIREMENTS

In addition to the minimum qualifications pointed under the respective positions below, the general requirement for the candidates include:

1. Demonstrate evidence of an outstanding teaching ability and show an exemplary track record in applying innovative and problem-solving approach in teaching methodology, combining theory and practice to motivate scholarly excellence, conducting research to achieve excellence in teaching.
2. Proven exemplary clinical track-record in the field of their expertise.
3. Ascertain evidence of contribution in both academic and clinical activities.
4. Experience of teaching in a Higher Learning Institution will be an added value.

III. MAIN RESPONSIBILITIES

The main responsibilities will include theoretical and practical teaching, research and student mentorship, and community service, to name a few. Specific responsibilities will be defined based on the subject area and academic grade level.

IV. RENUMERATION

The university of Rwanda through UR-ELMA grant will offer a highly competitive salary and fringe benefits, a return air ticket for faculty living out of Rwanda, accommodation, fees for medical license to practice, and insurance.



V. APPLICATION PROCESS AND DEADLINE

Application will be submitted to the email: elmaprogram@ur.ac.rw, with a copy to Ms. Jane Karuranga, Director of Administration and Human Resources at University of Rwanda/Remera Campus, to the following email: drhrcmhs19@gmail.com

VI. APPLICATION FILE

The applicants will submit the following documents as one file ordered as follows:

1. Motivation letter. In the motivation letter, please indicate the specific position in the department (see the positions below), the desired length of stay and statement of availability, and contract start date.
2. A current Curriculum Vitae.
3. Copies of academic credentials (degrees or certificates).
4. A proof of License to practice provided by a recognized professional council.
5. A proof of academic and professional experience.

The application package should be submitted as early as possible after the call for application is opened. While the call will remain open until all positions are filled, applicants should be aware that hiring office may begin reviewing applications during the job posting period based on pressing need in subject area.

VII. ADDITIONAL INFORMATION

Approved candidate will be requested to provide criminal record certificate and notarized copies of academic and professional credentials. Any questions of further clarifications regarding this call for application, please contact the following: Dr. Aimable Kanyamuhunga, paediatrics and child health department chair on telephone: +250788670200 or email: kanyamuhungaa@gmail.com.

Done at Kigali, 12th October 2023

Prof. Abraham HA. Mitike
Principal, College of medicine and Health Sciences
University of Rwanda.





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AVAILABLE POSITIONS FOR FACULTY MEMBERS AT UNIVERSITY OF RWANDA, COLLEGE OF MEDICINE AND HEALTH SCIENCES

Guiding Principles: Depending on the profile (academic credentials, clinical and academic experience, as well as research achievements) of the applicant, an academic position/rank (Professor, Associate Professor, Senior Lecturer, Lecturer), will be defined during the appointment process in accordance with the University of Rwanda's academic qualification framework.

No	Position/Subspecialty	Requirements	Maximum time the faculty will be needed
1	Pediatric Cardiology	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health.- A subspecialty degree/certificate in Pediatric cardiology with experience more than 5 years <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	One year long as full-time staff

Email: principal.cmhs@ur.ac.rw

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Website : www.ur.ac.rw



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	Paediatric Cardiology	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health.- A subspecialty degree/certificate in Paediatric cardiology with experience more than 5 years- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time 1 month up to 3 months
2		<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatric and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in Paediatric immunology and allergology with experience more than 5 years- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time 1 month up to two months
3	Pediatric Immunology and Allergology Pediatric Rheumatology	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in Pediatric Rheumatology with experience more than 5 years.- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time 1 month up to two months

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4	Pediatric Critical Care	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Pediatrics and Child health with an experience of at least three years in Pediatrics.- A subspecialty degree/certificate in Pediatric critical care and emergency medicine with experience more than 5 years.- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time 1 month up to three months
5	Pediatric Endocrinology	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Pediatrics and Child health with an experience of at least three years in Pediatrics.- A subspecialty degree/certificate in Pediatric endocrinology with an experience more than 5 years.- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to two months
6	Pediatric Gastroenterology, Hepatology and Nutrition	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in Pediatric Gastroenterology/Hepatology/Nutrition with an experience of more than 5 years.- Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to three months

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7		<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in Pediatric Hemato-oncology <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to 2 months
8		<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in pediatric infectious diseases with an experience of 5 years <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to 2 months
9	Pediatric Infectious Diseases	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health with an experience of at least three years in Paediatrics.- A subspecialty degree/certificate in pediatric nephrology with an experience more than 5 years <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to three months
	Pediatric Nephrology		



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10		<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in surgery.- A subspecialty degree/certificate in paediatric surgery with an experience of more than 5 years in practice <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Assistant or associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	Part time one month up to three months
13	Paediatric surgery Paediatric Emergency Medicine	<p>Candidates must have:</p> <ul style="list-style-type: none">- A primary qualification in Medicine (MD, MBBS or equivalent)- A specialty degree/certificate such as the Master of Medicine in Paediatrics and Child health- A subspecialty degree/certificate in Pediatric emergency medicine with an experience of more than 5 years in practice <p>Candidates must demonstrate a record of accomplishment of experience in teaching, clinical supervision, mentorship, and research.</p> <ul style="list-style-type: none">- Academic rank at least an Associate Professor with affiliation to an academic Institution- A PhD degree is an added advantage.	

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