



Call for Interest for Clinical Faculty Positions in Level Two Teaching Hospitals

Overview

In line with the Government of Rwanda's 4x4 Health Sector Reform, and through ongoing partnerships between the Ministry of Health and the University of Rwanda, efforts are underway to scale up residency training programs in selected Level Two Teaching Hospitals.

This initiative is designed to strengthen national capacity in clinical service delivery, medical education, and research.

To support this program, the Ministry of Health is inviting applications from highly qualified and experienced professionals for faculty positions across various departments. Successful candidates will be expected to contribute to service delivery, teaching, supervision, and mentorship of both undergraduate students and residents.

The following positions will be recruited:

- Emergency Medicine and Critical Care specialists
- General Surgeons
- Pediatricians

Position details:

- **Contract duration:** Two years with the possibility of renewal.
- **Location:** Ruhengeri, Nyamata, Kibogora, and Kabgayi Level Two Teaching Hospitals.
- **Reporting to:** The Director General of the hospital and the respective Head of Department.

Roles and Responsibilities:

A. Teaching and Clinical Services

- Deliver high-quality (lectures, seminars, and practical sessions) to undergraduate and postgraduate trainees.
- Supervise residents and junior doctors during clinical rotations and ensure evidence-based clinical practices.
- Provide mentorship and guidance to students, fostering a positive and interactive learning environment.

- Collaborate with all other clinical staff to coordinate and enhance students' clinical experiences.
- Provide regular feedback and mentorship to students to support their clinical and professional growth.

B. Research

- Engage in research activities within the specified discipline at the hospital and within the catchment area, contributing to the institution's scholarly research output.
- Encourage and support students in research projects, fostering a culture of inquiry and academic curiosity.

C. Other Activities

- Participate in relevant committees, meetings, and institutional initiatives to contribute to the overall development and governance of the institution.
- Collaborate with other faculty members and administrative staff to ensure the smooth functioning of academic programs.

Skills, qualifications and other requirements:

1. Specialist (MMed or fellowship) in the above disciplines, however for the Emergency Medicine and Critical Care specialists (MMed or equivalent) an additional subspecialty training in Intensive Care Medicine will be an added advantage.
2. A valid registration within the medical council in the indicated area of specialization.
3. Candidates must have a minimum of 5 years of experience as a clinician, mentor, and researcher, with demonstrated expertise in teaching, research, clinical practice, student assessment, and a strong commitment to academic excellence and mentorship.
4. Women are strongly encouraged to apply.
5. Must not hold concurrent employment with another public institution in Rwanda.

How to Apply:

Interested candidates should complete the following form with the required documents by Monday, November 10th 2025, at 23:59 Central Africa Time (CAT).

Application Form Link: <https://forms.gle/VNoeFXspEB2XQ5JE9>

For further inquiries, contact Dr. Madeleine Byukusenge at madeleine.byukusenge@moh.gov.rw.

“By Authority Delegation”



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