



UNIVERSITY of  
RWANDA

**Internal Job Opportunities for the Academic Leadership Positions (Deans, Deputy Deans and Academic Directors)**

The University of Rwanda wishes to recruit qualified UR Academic Staff to fill the following Academic and Research leadership positions.

S/N	Post	College/School	Minimum requirements
1	Dean	School of Law – CASS School of Governance – CASS School of Public Health - CMHS School of Nursing & Midwifery – CMHS School of Dentistry - CMHS School of Agriculture and Food Sciences - CAVM School of Agriculture and Engineering – CAVM School of Business – CBE School of Economics – CBE	<ul style="list-style-type: none"> <li>• PhD in the field of study relevant to disciplines in the school.</li> <li>• Relevant experience in the specific field</li> </ul>

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	School of Education-CE	
<b>2</b>	Deputy Dean	<ul style="list-style-type: none"> <li>• PhD in the field of study relevant to disciplines in the school</li> <li>• Relevant experience in the specific field</li> </ul>
	School of Engineering – CST	
	School of Architecture & Built Environment - CST	
	School of ICT-CST	
	School of Agriculture and Food Sciences - CAVM	
	School of Agricultural Engineering – CAVM	
	School of Public Health - CMHS	
	School of Nursing & Midwifery – CMHS	
	School of Journalism & Communication – CASS	
	School of Arts and Languages – CASS	
School of Law – CASS		
School of Governance – CASS		
<b>3</b>	Director of Research and Innovation	<ul style="list-style-type: none"> <li>• PhD in any field</li> <li>• Must be at Professor level</li> <li>• At least five (5) years working experience in the area related to teaching and research</li> </ul>
	UR-Head Office	

4	Director of Post graduate Studies	UR Head Office	<ul style="list-style-type: none"> <li>• PhD Degree in any field</li> <li>• Must be at Professor level</li> <li>• At least five (5) years working experience in the area related to teaching and research</li> <li>• At least 10 publications in the peer reviewed Journals</li> </ul>
5	Director of Teaching and Learning Enhancement	UR Head Office	<ul style="list-style-type: none"> <li>• PhD in Education</li> <li>• At least three (3) years working in higher learning institutions</li> </ul>
6	Director of Research and Innovation	College of Science & Technology College of Veterinary Medicine & Agriculture College of Arts & Social Sciences College of Medicine and Health Sciences	<ul style="list-style-type: none"> <li>• PhD in any field</li> <li>• Must be at Professor level</li> <li>• At least five (5) years working experience in the area related to teaching and research</li> </ul>
7	Director of Teaching & Learning Enhancement	College of Arts & Social Sciences College of Business & Economics College of Veterinary Medicine & Agriculture	<ul style="list-style-type: none"> <li>• PhD in Education</li> <li>• At least three (3) years working in higher learning institutions</li> </ul>

*Handwritten initials/signature*

8	Director of Centre for Conflict Management	College of Arts & Social Sciences	<ul style="list-style-type: none"> <li>• PhD Degree in Peace studies, Security studies or genocide studies or any other field directly connected to those areas</li> <li>• At least three (3) years working experience in the area related to teaching and research.</li> </ul>
9	Director of the Center for Gender Studies	College of Arts & Social Sciences	<ul style="list-style-type: none"> <li>• PhD Degree in Gender Studies</li> <li>• At least 3 years working experience in the area related to teaching and research in gender</li> <li>• At least 5 publications in the peer reviewed Journals in the area of gender studies.</li> </ul>
10	Director of the Centre for Legal Aid Clinic	College of Arts & Social Sciences	<ul style="list-style-type: none"> <li>• PhD Degree in Law.</li> <li>• Relevant experience in the specific field</li> </ul>

**Application Procedures:**

Interested candidates should submit their motivation letter addressed to Vice Chancellor and detailed curriculum vitae to [dir.hr@ur.ac.rw](mailto:dir.hr@ur.ac.rw) and copy to [urrecruitment9@gmail.com](mailto:urrecruitment9@gmail.com) not later than 13/06/2021.

Done at Gikondo on 22/05/2021



**Prof. Alexandre Lyambabaje**  
Vice Chancellor